

Jefferson Lab Joint and Bridge Appointments

Joint Appointments

In a Joint Appointment, Jefferson Lab shares on a 50-50 basis a staff member with one of the five local SURA-member universities: Christopher Newport University (CNU), Hampton University (HU), Norfolk State University (NSU), Old Dominion University (ODU), and The College of William and Mary (W&M). The goals are to bring to Jefferson Lab an exceptionally talented group of researchers in a cost-effective manner and to make the scientific and technical opportunities offered by Jefferson Lab available to local universities, especially to its two HBCUs.

A tenure-track university professorship is very attractive to most young researchers. Joint positions are therefore particularly attractive since they are actually tenure-track university professorships with "guaranteed" research time. For 50% of these talented people's salary and benefits costs, Jefferson Lab receives not only their effort, but also the research effort of the postdoctoral fellows and graduate and undergraduate students that they bring with them.

Bridge Appointments

In a Bridge Appointment, Jefferson Lab shares on a 50-50 basis a staff member with a university for a period of 1-5 years to allow the bridging of a young faculty member's full appointment to the tenure line of a retiring faculty member. Such arrangements are made only with a guarantee from the university that the young faculty member will be hired and promoted according to the normal rules at that university for tenure-track faculty.

The benefits of such an arrangement to both the University and Jefferson Lab are clear. In particular, as with Joint Appointments, Jefferson Lab receives not only 50% of the effort of the faculty member, but also that of their postdoctoral fellows and graduate and undergraduate students.

Joint Faculty

DeptID	Job Title	Monthly Rt ¹	Year Hired	Year Tenure Granted
PHY THY	Physicist Joint Faculty ²	\$14,660.84	1992	1992
PHY THY	Physicist Joint Faculty ²	\$9,110.12	1996	2000
PHY THY	Physicist Joint Faculty ²	\$8,744.82	1991	1997
PHY THY	Physicist Joint Faculty ²	\$11,107.12	1993	1999
PHY THY	Physicist Joint Faculty ²	\$10,436.68	1991	1996
PHY THY	Physicist Joint Faculty ³	\$8,952.50	1993	1998
PHY THY	Physicist Joint Faculty ³	\$7,570.38	1993	pending negotiation
PHY EXP	Physicist Joint Faculty ⁴	\$9,248.22	1994	1999
PHY EXP	Physicist Joint Faculty ⁴	\$9,846.44	1995	2000
PHY EXP	Physicist Joint Faculty ^{4,5}	\$11,557.33	1989	1991
PHY EXP	Physicist Joint Faculty ²	\$7,857.00	1992	1997
PHY EXP	Physicist Joint Faculty ²	\$8,808.17	1989	1993
PHY EXP	Physicist Joint Faculty ²	\$10,055.00	1995	2000
PHY EXP	Physicist Joint Faculty ²	\$11,366.00	1989	1995

¹ Jefferson Lab reimburses university for 50% of the salary and fringe costs listed

² 12-month contract

³ 11-month contract

⁴ 9-month contract

⁵ JLab reimburses univ at 25% level

Bridge Faculty

DeptID	Job Title	Monthly Rt ¹	Year Hired	Bridge Expiration Date	Year Tenure Eligible
PHY THY	Physicist Joint Faculty ²	\$12,927.33	2002	2007	2007
PHY THY	Physicist Joint Faculty ²	\$10,296.62	2003	2006	2006
PHY THY	Physicist Joint Faculty ²	\$9,598.89	2002	2007	2007
PHY EXP	Physicist Joint Faculty ²	\$7,716.00	2001	2005	2004
PHY EXP	Physicist Joint Faculty ²	\$7,908.44	2002	2005	2007
PHY EXP	Physicist Joint Faculty ²	\$11,247.78	2001	2006	2007

¹ Jefferson Lab reimburses university for 50% of the salary and fringe costs listed

² 9-month contract